

## NEW HIRES AS PER OCTOBER 1<sup>ST</sup> 2022



**Kayin Lam** is an experienced finance professional with a background as auditor at Big Four accounting firm PricewaterhouseCoopers (PwC). As an auditor at PwC she was involved in the audit of yearly accounts of a variety of enterprises and organizations in different sectors.

As per October 1<sup>st</sup> 2022 Kayin will be CFO of TIIN Capital with various responsibilities, such as the ongoing professionalization of the finance department of TIIN Capital. Her responsibilities consist of Accounting, Financial Reporting, Business Control and (strategic) financial advice. She will also support portfolio companies with setting up professional and coherent accounting structures if and when necessary. Kayin will also pay attention to compliance matters, an activity which becomes more and more important as a result of new legislation, laws and directives.

Kayin is absolutely passionate about travelling, but she also likes to spend time on open water diving, snowboarding, literature and playing the piano. A proof of a broad interest and willingness to be a creative and successful professional.



**Marie Weijler** is a multilingual venture capital professional with extensive experience in startup business development, fundraising and (deep) tech. She is a Forbes 30 under 30 honoree as well as the first Dutch citizen to be included in Venture Capital Journal's 40 Rising Stars under 40. She started her career in Belgium working for a fintech startup that offers a deal sourcing platform to private investors. In less than two years, she expanded the client base from 450 to more than 1,500 single family offices, private investors and private equity firms.

In 2019, Marie became the first woman on the investment team of Cottonwood Technology Fund, where she focused on early stage investments in B2B deeptech, raising follow-on funding for portfolio companies and raising capital for Cottonwood III.

Marie will be part of TIIN Capital's team as per October 1<sup>st</sup> 2022 and will be partner in our new '(Cyber) tech' fund which will be launched by the middle of 2023. She will focus, next to supporting portfolio companies on certain topics, on investor relations and fundraising.

Marie is competitive and she is eager to learn. By practicing golf, skiing and cycling she gives substance to the first part. Her interest in art, photography and literature completes her ambition to learn, next to her drive making next steps in her professional career.